



**ERISA Services, Inc.**  
Helping East Tennesseans Become Retirement Ready

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Whatever you do, work at it  
with all your heart, as  
working for the Lord, not for  
men,

Col 3:23

## **Tommy Horst**

### **Co-Owner / President**

Tommy desires to serve his community by helping employers achieve retirement readiness for their employees.

Through ERISA Services, Tommy serves approximately 1,000 employers in East TN and works with over 300 financial professionals to complement their services in helping East TN achieve their retirement goals.

Tommy works with his father, Dale, and has grown up in the family business, ERISA Services, Inc. ERISA is a fee based Third Party Administration (TPA) firm for qualified retirement plans. As of October 1, 2016, ERISA Services celebrated its 35<sup>th</sup> year in business with Tommy at ERISA for over fifteen years.

The team at ERISA Services is dedicated to the success and well-being of your retirement plan. Through your relationship with our consultants and relationship managers, we will work with you to understand your company, your employees and your employee benefit plan's objectives. We will tailor fit a design for you to achieve these goals as each client has different objectives for their retirement plan.

**Focus:**

- To build relationships with financial professionals, local employers, accounting firms and attorneys to change East Tennessee towards retirement readiness.
- To be consistent in his actions and message of integrity, honesty, sincerity and helpfulness in the people he serves.
- To be the best employer possible and build a culture of service at ERISA.

**About Tommy:**

- Tommy graduated from the University of Tennessee in Knoxville in 2004 with a major in accounting.
- While at UT, he was the Drum Major for the Pride of the Southland Marching Band for two years (following in his father's footsteps).
- He met his wife, Jessica, in the band who was the Head Majorette for two years. Jessica also works at ERISA Services as the Chief Financial Officer.
- Tommy and Jessica have a daughter named Presley (6 years old) and a son named Lincoln (4 years old) who will without a doubt go to the University of Tennessee, march in the Pride of the Southland Band, and work at ERISA Services at some point in time.
- Tommy currently serves on the board for Knoxville Inner City Kids Outreach and loves serving the inner city community through this ministry. Additionally, he is very involved in Park West Church and its CLC Bible studies.
- Tommy bleeds orange, enjoys golf, skiing, hiking, SCUBA diving and traveling with his family.